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U.S. Department of Labor

Assistant Secretary for  
Employment and Training  
Washington, D.C. 20210



JUL 14 2014

The Honorable Neil Abercrombie  
Governor of Hawaii  
Executive Chambers  
State Capitol  
Honolulu, Hawaii 96813

Dear Governor Abercrombie:

The Employment and Training Administration (ETA) is pleased to respond to your request for waivers of statutory and regulatory requirements under the Workforce Investment Act (WIA). This action is taken under the Secretary's authority to waive certain requirements of WIA Title I, Subtitles B and E, and sections 8-10 of the Wagner-Peyser Act. The original request was written in the format identified in WIA section 189(i)(4)(B) and 20 CFR 661.420(c), and meets the standard for approval at 20 CFR 661.420(e). The following is the disposition of the State's request for waivers.

Waiver of WIA Section 134(a)(2)(B)(ii) and 20 CFR 665.200(d) to exempt the state from the requirement to conduct evaluations.

The State is requesting an extension of a waiver of the requirement to conduct evaluations of workforce investment activities for adults, dislocated workers, and youth in order to establish and promote continuous improvement of the statewide workforce investment system. The State is granted this waiver effective through June 30, 2015.

Waiver of WIA Section 134(a)(2)(B)(iii) and 20 CFR 665.200(e) to exempt a state from the requirement to provide local workforce investment area incentive grants.

The State is requesting an extension of a waiver of the requirement to provide local workforce investment areas incentive grants to reward regional cooperation, local coordination of activities, and exemplary performance. The State is granted an extension of this waiver through June 30, 2015.

Waiver of WIA Section 129(b)(2)(C) and 20 CFR 665.200(h) to exempt the state from the requirement to provide additional assistance to local areas that have a high concentration of eligible youth.

The State is requesting an extension of a waiver of the requirement to provide additional assistance to local areas that have a high concentration of eligible youth. The State is granted an extension of this waiver through June 30, 2015.

The approved waivers are incorporated by reference into the State's WIA Grant Agreement, as provided for under paragraph 3 of the executed Agreement, and this constitutes a modification of the State Plan. A copy of this letter should be filed with the State's WIA Grant Agreement and the approved State Plan. In addition, as required by TEGL No. 06-13, the State should address the impact these waivers have had on the State's performance in the WIA annual performance report, due on October 1 of each year.

We look forward to continuing our partnership with you and achieving better workforce outcomes. If you have any questions related to the issues discussed above, please contact Carol Padovan, the Federal Project Officer for Hawaii, at 415-625-7946 or [Padovan.Carol@dol.gov](mailto:Padovan.Carol@dol.gov).

Sincerely,



Portia Wu  
Assistant Secretary

Enclosure

cc: Virginia Hamilton, Regional Administrator, ETA San Francisco Regional Office  
Carol Padovan, Federal Project Officer for Hawaii

**Modification No. 01-14 to Hawaii 2012-2017  
Integrated Workforce Investment Act and Wagner-Peyser State Plan (5/20/14)**

**Purpose**

This modification proposes to do the following:

1. Extend three (3) waivers that expire June 30, 2014; and
2. Revise the WIA organizational structure on the Counties of Maui and Kauai.

**Waivers**

It is requested that the following waivers expiring June 30, 2014 be extended until June 30, 2017:

1. Waiver of Requirement to Provide Assistance to Local Areas with High Concentration of Eligible Youth;
2. Waiver to Eliminate the Distribution of Incentive Grants to Local Areas for Regional Cooperation and Local Coordination; and
3. Waiver to Eliminate the Requirement of Evaluation of Workforce Activities for Adults, Dislocated Workers, and Youth.

The current waiver requests, with the USDOL approval letter dated September 30, 2013, are provided as Attachment 1. All information included in the waiver requests still apply. As part of the modification, the waivers were posted for public comment and distributed to LWIBs, Counties, and the State Workforce Development Council for review as described below.

**Revision of Organizational Structure on Counties of Maui and Kauai**

In collaboration with Maui County, Maui County WIB, Kauai County, and Kauai WIB, this waiver requests to revise the local grant recipients and fiscal agents for the WIA Adult and Dislocated Worker programs on those Counties to the State of Hawaii, Department of Labor and Industrial Relations. More information on this waiver request is provided in Attachment 2.

**Publication and Comment**

The proposed modification was posted on the State Workforce Development Council site at <http://labor.hawaii.gov/wdc/reports/> effective May 20, 2014 for public comment and made available to the Local WIBs, Counties, and State Workforce Development Council for their review at that time. The public comment period will end on June 4, 2014. After the comment period, any comments received regarding the waivers or the revised organizational structure will be forwarded to U.S. Department of Labor with a description of how the comments were addressed.

## Fox, Sean - ETA

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**From:** Carol.H.Kanayama@hawaii.gov  
**Sent:** Friday, June 27, 2014 9:19 PM  
**To:** Wia, Plan - ETA  
**Cc:** Padovan, Carol - ETA; Cowan, Rosemary - ETA; Rogers, Bryan - ETA; Kim.A.Saito@hawaii.gov; Maricar.R.Pilotin-Freitas@hawaii.gov; Elaine.N.Young@hawaii.gov  
**Subject:** Modification to State Plan for WIA and Wagner-Peyser  
**Attachments:** MOD 01-14 State Plan.5.20.14.pdf  
  
**Importance:** High

Dear Plan Reviewer,  
In late May, we forwarded the email below to transmit a proposed Modification to State of Hawaii's 5-Year Plan for WIA and Wagner-Peyser.

The proposed Modification consists of two requests:

- Extension of Waiver Requests (Attachment 1); and
- Revision of the Organizational Structure on the Counties of Hawaii and Maui (Attachment 2).

The first request, Extension of Waiver Requests (Attachment 1), still applies. However, we are withdrawing the second request regarding Revision of the Organizational Structure on the Counties of Hawaii and Maui (Attachment 2).

We appreciate your assistance with regard to our first request about an extension to our current waiver requests and look forward to your response. If you have any questions, please email me or call me at (808) 586-8825, or email Elaine Young, Administrator, Workforce Development Division (address is cc'd above) or call her at (808)586-8812.

Thank you.

Carol Kanayama

----- Forwarded by Carol H Kanayama/DLIR/StateHiUS on 06/27/2014 03:03 PM -----

**From:** Carol H Kanayama/DLIR/StateHiUS  
**To:** [WIA.Plan@dol.gov](mailto:WIA.Plan@dol.gov),  
**Cc:** [Hamilton.Virginia@dol.gov](mailto:Hamilton.Virginia@dol.gov), "Padovan, Carol - ETA" <[padovan.carol@dol.gov](mailto:padovan.carol@dol.gov)>, Elaine N Young/DLIR/StateHiUS@StateHiUS, Linda Y Sakamoto/DLIR/StateHiUS@StateHiUS, Cynthia Y Nakamura/DLIR/StateHiUS@StateHiUS, Maricar R Pilotin-Freitas/DLIR/StateHiUS@StateHiUS  
**Date:** 05/27/2014 08:27 AM  
**Subject:** Modification to State Plan for WIA and Wagner-Peyser

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Dear Grant Reviewer,

Attached is a proposed Modification to State of Hawaii's 5-Year Plan for WIA and Wagner-Peyser. We ask for an expedited review because it affects our PY 2014 programs. We have been discussing it with our Regional staff and local areas prior to submittal.

If you have any questions, please email us or call Elaine Young, Administrator, Workforce Development Division, at (808)586-8812. Thank you for your assistance in this matter. We look forward to hearing from you soon.

Carol Kanayama  
Program Officer (phone: (808)586-8825